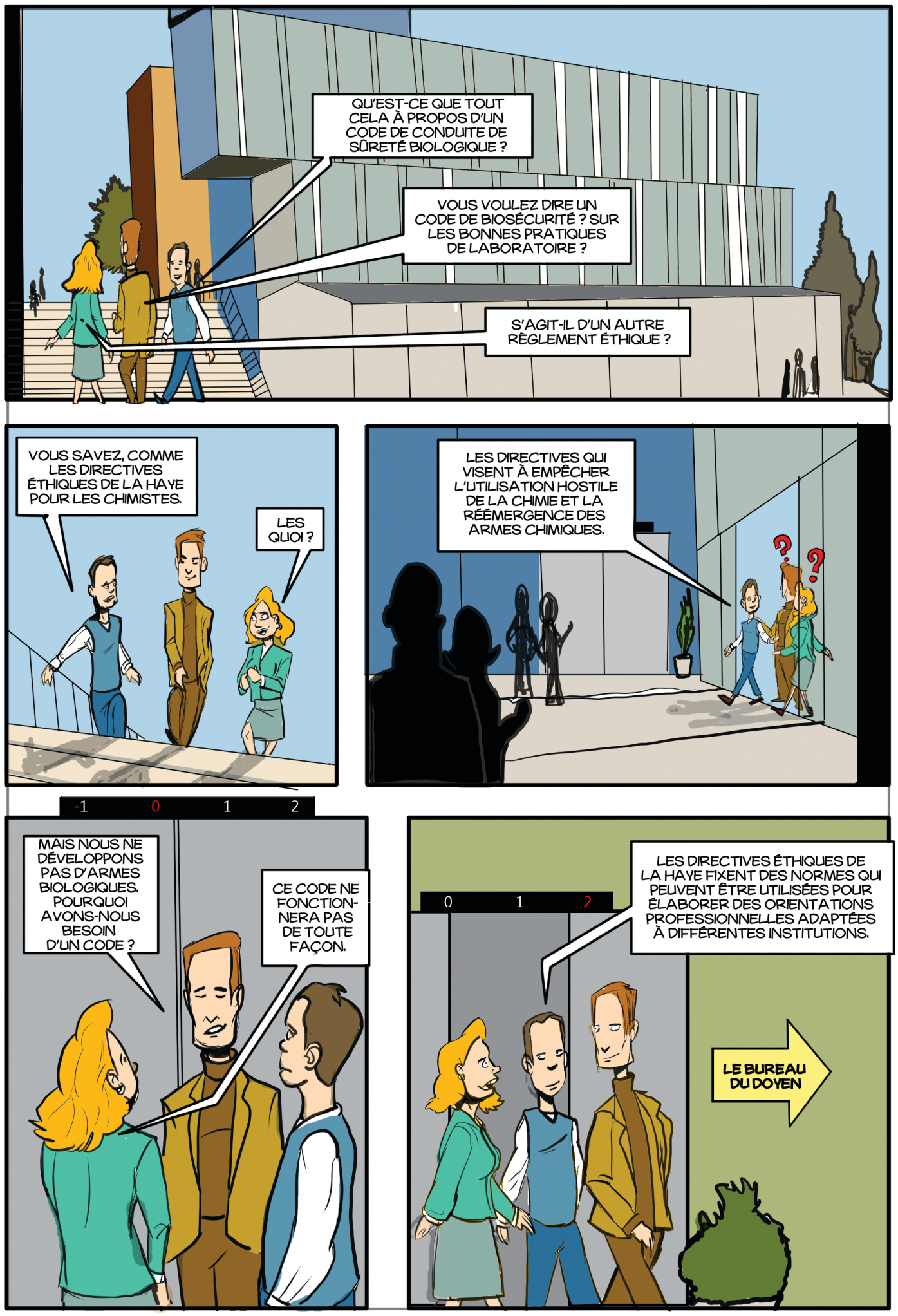CODE DE CONDUITE 1