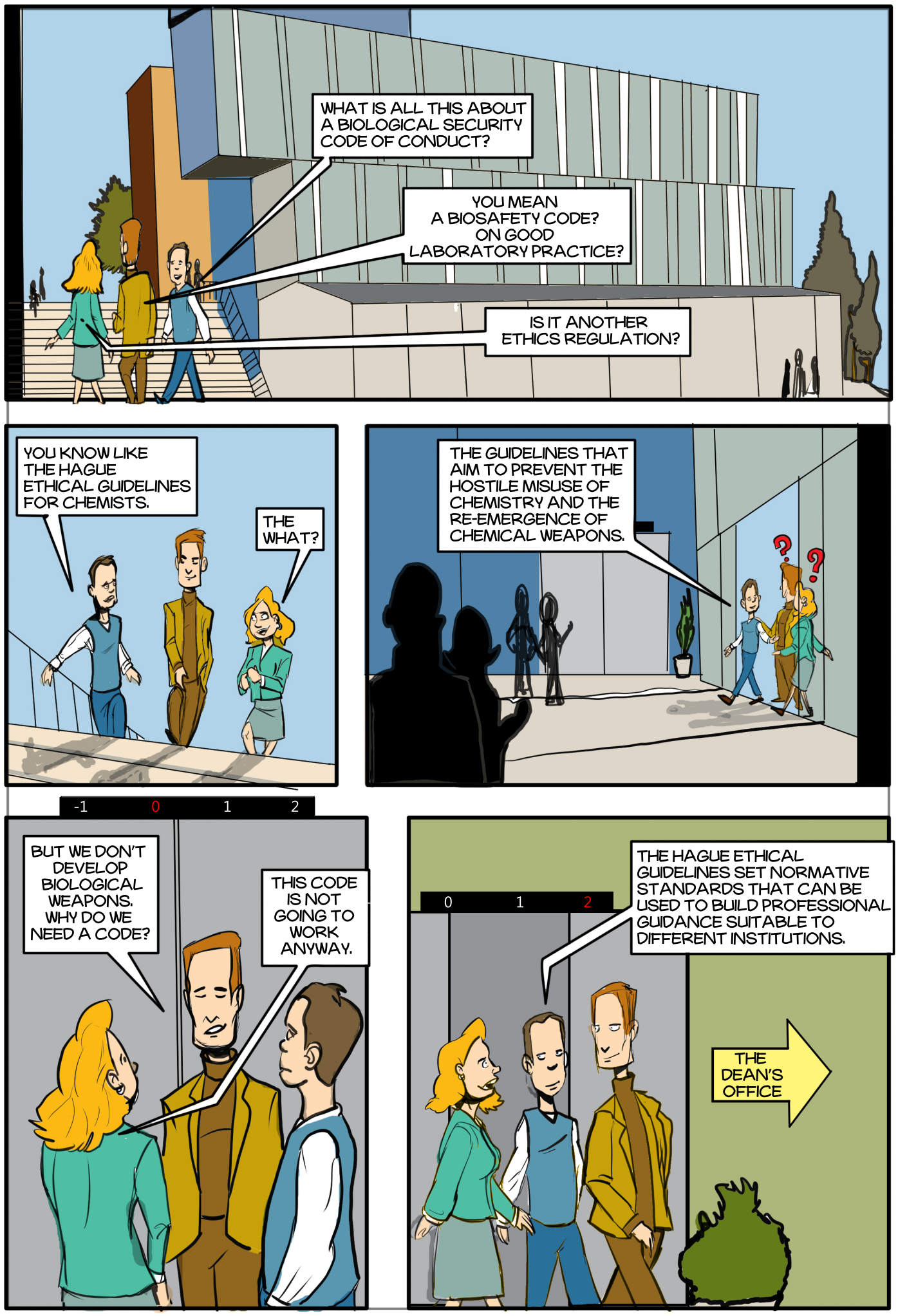CODE OF CONDUCT 1