

MINUTES OF SPECIAL ADMINISTRATIVE COMMITTEE MEETING HELD AT THE IRISH CENTRE ON TUESDAY 15th MAY 1984.

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PRESENT: Fr. Malone, O.M.I., D. Egan, T. Dunne, D. Daly, J. Troy, M. Moroney, M. Kenny, F. Aherne, P. Judge, D. Quinn.

IN ATTENDANCE: D. Ambrose, P. Keegan.

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PURPOSE OF MEETING:

- To discuss
- a. The Centre's Accounts for the year ended 31st December, 1983.
  - b. Management.
  - c. Nominations for in-coming committee members.

ACCOUNTS:

D. Ambrose and D. Quinn raised the lay-out of the statement of sources and application of funds and suggested the following amendments:

- a. No distinction between revenue and capital sources.
- b. Deletion of the mention of Covenants.
- c. The insertion of brackets around the 1982 figures £35,021 and £73,145 in both cases.

D. Quinn queried the entry regarding a long term bank loan of £23,000. The loan had only increased through interest accrual at interest payable on page one was only £14,612 of which approximately £11,000 related to the Bank.

P. Keegan explained the following major changes in expenditure items, repairs and maintenance, increase £9,400 approx - refurbishment of Kennedy Hall, legal and professional, increase £1,700 - the Murphy settlement, general expenses, increase £6,700 - re publicity brochure.

There were several request to have figures produced for internal use showing Bar income and expenditure separate from Welfare Income and Expenditure.

A motion proposed by T. Dunne seconded by M. Moroney and carried unanimously : it was resolved the accounts be adopted subject to discussion with the auditors and resolution of the matters raised above.

MANAGEMENT:

Minutes of the meeting held on 8th May to be amended as follows: on page three in the top paragraph beginning "Fr. Malone" word "thereupon" in the fourth sentence should be altered to "thereafter" and the following to be added to the paragraph.. 'The committee unanimously ratified Fr. Malone's action in dismissing Mr. O'Connor'.

Fr. Malone reported the recommendation of the management sub-committee held earlier on 15th May which consisted of himself, T. Dunne and D. Quinn.

Sub-committee recommended that Mrs. D'Arcy be requested to act as manager until 31st December, 1984, subject to periodic review. Mrs. D'Arcy had intimated that she would act on that basis if requested.

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She was particularly concerned that if it was necessary to employ a manager her continuing employment at the Centre would be assured.

Fr. Malone said she had a proven management record with good cost control and a record of no stock shortages.

Fr. Malone's authority to dismiss Mr. O'Connor was raised and Fr. Malone explained that he had discussed his actions with the Chairman and Vice-Chairman and that his action had subsequently been ratified by the Committee.

M. Moroney said that Mrs. D'Arcy should act as temporary manager but the search for a permanent successor should commence immediately. He was concerned that the trading operations of the Centre were becoming over-dependent upon Mrs. D'Arcy and her son.

D. Ambrose felt that as a general rule where a business was not a family one a "family management structure" could be inherently weak and transactions by one family member could not be said to be independently verified by the other if this was the practice.

P. Judge said there had been too many changes recently in management. We now need some form of permanency. Mrs. D'Arcy's record was excellent in every respect except perhaps marketing and he saw no reason why she should not be employed on a permanent basis.

Mrs. Daly felt the appointment of Mrs. D'Arcy might be seen by Mr. O'Connor and his advisors as collusion but it was generally agreed by the committee that there was no basis on which collusion could be attributed.

On a proposal by M. Moroney, seconded by P. Judge, it was resolved on a seven - two vote that Mrs. D'Arcy be appointed temporary manager to 31st December, 1984 and the subject of deciding on a permanent manager be deferred.

#### NEW COMMITTEE:

It was agreed to nominate the following appointees to the next Administrative Committee:

Sr. Anne-Marie,  
D. Kelly,  
Fr. Gilmore,  
T. Dunne

The following will not be going forward for re-election:

D. Egan,  
J. Troy,  
D. Quinn.

The Committee's thanks were expressed to J. Troy particularly for his continuing involvement in support of the festival and to D. Quinn.

On a proposal by T. Dunne, seconded by Fr. Malone, a vote of thanks and deep appreciation was unanimously passed to D. Egan who had been on the Committee for seven years, latterly as Chairman, who is retiring due to family and business pressures.

All three out-going members thanked the committee for the sentiments and expressed a desire to continue to assist the Centre but off the Committee.

The meeting closed at 10.08p.m.